EXPLORING SPIRITUAL FORMATION IN THE

CLASSROOM

Michael Dash¹

Abstract

It used to be assumed that persons went to seminary because God had called them and had filled them with the Holy Spirit to do God's work. Dr. Michael Dash's article shows that this is not so and he attests this by pointing out that many theological scholars have written about the need for a person to have a sense of commitment in some form of spirituality in order to be of service to God's people. Being spiritual is not a one-time accomplishment; it is a continuous growth and development toward an engagement with God. What form spirituality takes or must take is not clear. But Ronald Chochol (p. 2) points out that spiritual formation happens in a wide range of activities that may be loosely structured and even ad hoc in fashion. Thus, Dash believes that spiritual formation can and should take place in the classroom, particularly in one that used to be called Foundations for Ministry. All this leads Dash to conclude, "Spiritual formation has to do with living in the Spirit. being nourished by the Spirit, being attentive to the Spirit. being empowered by the Spirit for ministry. (p. 16)

There is increasing and renewed discussion about spirituality and spiritual formation in Christian circles today.

¹ Michael I.N. Dash is professor emeritus of Ministry and Context at ITC. Besides several articles, he has published such books as *Hidden Wholeness: an African American Spirituality for Individuals and Community* and *African Root: Towards an Afrocentric Christian Witness*.

There is no one uniform definition of terms, or of practice that makes for growth and development. There is, however, a general sense that some engagement in the pursuit of spiritual formation and the strengthening of one's experiences with God will benefit both the person and that person's life in the community of faith and in the community of the world. Most of all, it will creatively address what is being perceived as a deep hungering for God and the way of life in the Spirit.

Evidence of this increased discussion comprises articles, whole issues of Journals and books on the subject. Some treat spiritual formation as an issue, others offer more practical helps for those willing to pursue a journey or pilgrimage. All speak at varying levels about personal growth and development of the Christian life, discipline, commitment, experiments in prayer, and the power that is available through the Holy Spirit.

Ronald Chochol has described the wide range of activities that fall under the heading of spiritual formation. His general observation is that "spiritual formation is done in a loosely structured and even ad hoc fashion." One suspects this is so because everybody agrees that it needs to be done, but there is no agreement on what form it should take, who is to initiate a process, who is to bear the expense (faculty sometimes are very concerned about how they are to be compensated, if a task is perceived as not fitting neatly into a job description); and where it is all going.

If it is affirmed that spiritual formation is important, then the question is not so much: can it be taught, as how may it be encouraged and developed? How may we find and make time, create openness to and spaciousness for the soul's intercourse with God? Herein lie the challenge and the opportunity. Intentional attempts at exploring spiritual formation in the classroom finds some grounding in the "Foundations for Ministry" course at our school, The

² Ronald C. Chochol, "Spiritual Formation in an Academic Institution, "Spirituality, Ministry, and Field Education: Theological Field Education Key Resources, Vol. V, ed. Donald F. Bessiwenger, Doran C. McCarty, and Lynn Rhodes.

Interdenominational Theological Center (ITC) in Atlanta, Georgia. It is a basic interdisciplinary course designed to introduce the student to Christian ministry with emphasis on ministry placed within the Black witnessing community. The Foundation for Ministry course is a great response to a major institutional objective "to maintain an environment in which continued Christian spiritual formation will be encouraged and expected."

The objectives of this "Foundations" course provide for the introduction, examination, and evaluation of the various components of ministry—human, societal, and spiritual. To fulfill its objectives, each student is given opportunity to participate in a personal assessment of Christian ministry; explore the heritage of ministry; and share in an evaluation of Christian ministry.⁴

The course is structured to include eight modules of instruction. The modules are:

- 1. The Call to the Ministry
- 2. The Theological Curriculum: An Introduction
- 3. The Theological Curriculum
- 4. Theological Research and Methodology
- 5. Critical and Analytical Thinking
- 6. The Individual and His or Her Religion
- 7. Christian Thought: Issues of Doctrine and Faith
- 8. Religious Pluralism and the Protestant Church in the Twentieth and Twenty-First Centuries⁵

Dr. Melva Costen of our faculty served as the lead teacher in a team-teaching design for this course in the first two years that it was offered. She shared the following comments on its process:

-

³ Interdenominational Theological Center, Report of the Curriculum Revision Task Force, 1983-85, revised. (Atlanta: ITC, 1985), 5.

⁴ Ibid, 32.

⁵ Interdenominational Theological Center, 1988-1991 Catalog (Atlanta: ITC 1988), 55.

Module 1 of the Foundation course, "The Call to Ministry," begins with an introduction to techniques of spiritual fermation. Daily periods of meditation and daily journaling are required of all students. An entire Module Section is spent introducing and demonstrating various ways that this can be done. Although the class is facilitated by different members of the ITC faculty equipped for the task, the following concepts are included:

- 1. Regularized, daily periods of
 - a) Centering
 - b) Journaling
 - c) Contemplative Prayer
- 2. Sharing of at least one page of the journal with (small) advisory group of peers and one faculty person.
- 3. Preparation and sharing of "Life, Time-Line," highlighting "transforming moment and peak faith experience as well as low moments in life." The thrust of this significant process is that students can fell their stories and explore their faith by Reading life stories of others published in classical literature, and from newly published "oral" literature, especially among African-Americans.
- A couple of observations are in order, by way of evaluation of this course and its contribution to development of spiritual formation.
- 5. Faculty, who were involved in this course, as was expected, brought their particular angles of vision in the theological enterprise to this experience. The God to who we bring our varying gifts, however, rejects none. So our own spiritual lives, our openness, honesty, willingness to invite others to journey with us becomes a vital means fulfilling the task.
- 6. The quality, intensity, enthusiasm or lack thereof of students in groups led by individual faculty varied from one group to the next. The majority of those who use have had no specialized training, but share according to the depth of our own growth and commitments. Some movements toward integration were carried over into other parts of the curriculum. The disciplines developed in this course

enabled students to begin to make connections to the curriculum. Occasions that evoke "Aha," "Yes," "Heavy," were gifted moments of experiencing the real presence of the Spirit.

- Small group processes, in which members developed in depth relatedness, care for one another, trust, willingness to share, inevitably enhanced the spirituality of participants.⁶
- 8. During, the last several years in our Field Education reflection program, and particularly in the reflection seminars, we have determined each year a focus for envision, talking about, reflecting on and engaging in ministry. The challenge in the learning process is to wrestle with questions that are suggested contextually through engagement in ministry. So we have dealt with the ministry of the church in relation to its community as those who come within our doors. Students involved in several contexts pursued that basic thesis in varieties of ways. Another year we focused on lay involvement in ministry. Where was such a ministry happening? How lay people were involved, empowered, cultivated, and challenged?

Then we turned our focus to spiritual formation and spirituality for ministry. Half way through the academic year we shared what was being done in our Area⁷ (The Church and its Ministries) meeting. One colleague suggested that spirituality for ministry ought to be our focus all the time. We talked about our own experiences in ministry, our strengths, weakness, failures, and joys, our burdens, and the source and sources of our refreshment for tasks. And we talked about our students—the pressures and burdens they experience, their juggling

⁶ Dr. Melva Costen is Helmar Neilsen Professor of Music and Worship at the Interdenominational Theological Center in Atlanta, Georgia. She was chairperson of the ITC Curriculum Task Force and subsequently served as faculty coordinator team-teaching the "Foundations" course 1985-97.

⁷ The ITC curriculum is distributed in four Areas. Field Education is located in Area IV, The Church and Its Ministries (CAM). All Areas meet monthly to review and evaluate their work.

work and study, their obsession with expecting good grades, and their lack of enthusiasm for hard, critical thinking. Inevitably, wherever we started, the tracks led to spirituality for ministry, and the evidences of its naked absence.

The challenge was presented to make it a central focus, not for one year but all the time. The desire to respond to the challenge presented in that Area meeting has had some interesting results. We have sought to explore spiritual formation in our Field Education reflection seminars.

I started my explorations in the classroom by beginning my classes—Field Education Reflection—with what I called a "centering moment." I felt that since we were about ministry, we should center on ministry as we began our classes. To help in the process, I would introduce a passage of Scripture, or an extract from a book that was helping to deepen my own reflections about ministry.

Because I was using that year, A Guide to Prayer for Ministers and Other Servants by Job and Shawchuck,⁸ I found it a ready source out of which I could share.

One of the earliest of those passages are extracted from Henri Nouwen's *Making All Things New:*

The Spiritual life is not a life before, after or beyond our everyday existence. No, the Spiritual life can only be real when it is lived in the midst of the pains and joys of the here and now. Therefore, we need to begin with a careful look at the way we think, speak, foel, and act from hour to hour, day to day, week to week, and year to year, in order to become more fully aware of our hunger for the Spirit.⁹

After the passage we read (with the inflections and intonations suggesting how it was speaking to me) there was a pause for silent meditation on its personal meaning for the hearer. In the beginning we would turn shortly afterwards to

⁸ Rueben P. Job and Norman Shawchuck, *A Guide to Prayer for Ministers and Other Servants* (Nashville: The Upper Room, 1983).

⁹ Ibid, 324

the business of the day's seminar. Later students felt that it was important to share in the groups how each had appropriated meaning for himself/herself. Several times the passage chosen was so intensely impacting that students pressed for the whole period—one hour and fifty minutes—to be spent discussing it implication for our life and ministry.

Whatever else was done, this centering exercise became an important part of our learning together. I have constantly sought ways to engage students in reflecting on: Personhood, i.e., being, who I am, especially in my initial and continuing relationship with God In Jesus Christ; Skills, i.e., doing, what I do with the gifts or talents, and the training I receive and acquire; Theology, i.e., thinking/reflecting about God in my life, how I talk about that; finally how all these go together, how they integrate for effective ministry.

Out of this perspective we have discovered and developed some working definitions for ministry that ultimately suggest helpful approaches to spirituality and spiritual formation. For example: "Ministry is the function of faithful individuals and communities of God" (adapted from Dieter T. Hessel)¹⁰. Ministry begins as response to the encounter and experience of a gracious God who calls us to live out the meaning of that encounter in our life in the world. This exercise forces us to think about and take seriously what we do, what God does with what we do, how do we order our lives, what we offer to God for God's use, how we act out our faith both in the private and public arenas and the necessity of always cultivating and deepening the relationship with God in Jesus Christ through adventurous experiments in prayer.

Students were asked to share in small groups (not more than six in a group), one story from their experience that interprets the definitions of the ministry taking place in and through their lives and in their congregations. One result of sharing that followed the work done with Hessel's definition was that One the number of clue-words were suggested and listed as we spoke of ministry. Love, giving, self-giving, caring,

-

¹⁰ Dieter T. Hessel, *Social Ministry* (Philadelphia: Westminster Press, 1982).

service, witness, etc. Challenges to ministry that came out in the discussion and were articulated follow below:

- Engagement in doing things in response to growing and developing understanding of how the grace of grace of God works in our lives.
- Working with others to make that grace known and experienced by those who need to know it in the faith community (church) and in the world (the larger arena where we meet, associate with and encounter others).
- Seeking to be faithful and consistent in our choices and actions for daily living.

Several passages of Scripture were chosen and offered as discussion starters. Out of them critical reflection emerged. One such passage was Ephesians 4:1-16. This is a seminal passage to understanding ministry. Ministry is a life of commitment, and to a particular life-style. it is a calling that is charisma – grace gift. A calling for which gilts are worship style apportioned. Ministers, therefore, are persons with gilts to share, to be used in ministry. Perhaps most importantly, ministry belongs to all God's people. As Henri Nouwen reminds us, it is a vocation to which is not the exclusive privilege of monks, priest, religious sisters, or a few heroic laypersons. God calls everyone who is listening. There is no individual or group for whom God's call is reserved. But to be effective, a call must be heard, and to hear it we must continually discern our vocation amidst the escalating demands of our career.¹¹

Vocation to ministry is always a call to a collective adventure, a community Journey. We are pilgrims who are on the road individually, but who are also collectively a community of faith. This reality must be incorporated in our thought and prectice of ministry.

The nature of ministry is a continuing engagement in witness, love, and service. It is living so that God can use us anywhere at any time. As the African American spiritual put It, and Aunt Jane continually expressed It, "Use me Lord, until you use me up." And the end of our ministry is maturing in Jesus Christ. There is no way we

¹¹ Robert, Durback, ed., *Seeds of Hope: A Henri Nouwen Reader* (New York: Bantam Books, 1989), 95.

experience our full personhood in Jesus Christ except by being engaged in ministry.

Some other Scripture passages that we examined allowed us to reflect on different aspects of our personhood, our life, and our ministry (Gen 25; Gen 12:2-3; cf. Gen 4:9f.). These suggested to us that people, not programs, constitute authentic ministry (Malt 25:31-40). The challenge to ministry is that we accept Jesus Christ as Master and serve him. Our neighbor becomes the person whom we must serve; to whom we must minister. "I have AIDS," Jesus cries, but it is my neighbor whom he is describing. I may find it difficult to love my neighbor, but it should not be impossible to love Jesus (Phil 2:11).

Ministry goes beyond the giving of gifts. It requires the giving of self? The heart ministry is this self-giving to others Matt 13:44. We cannot work for God unless we make God's work our own by putting everything we have into it.

About two years ago, we used two novels to explore this concept of spirituality and ministry formation: *Go Tell It On The Mountain*, ¹² by James Baldwin, and *Ascent Into Hell*, ¹³ by Andrew Greeley. One of our objectives was to examine critically the central characters of each novel and discover what we might learn from them about spirituality and ministry formation.

Religious themes dominate Go Tell it on the Mountain as they do in so much of Baldwin's work. The significant event of the novel is the religious conversion of an adolescent boy, John Grimes, who is the central character of the novel. In the long autobiographical essay, which forms part of *The Fire Next Time*, ¹⁴ we are in no doubt that Baldwin in writing of his own experience.

 $^{^{12}}$ James Baldwin, *Go Tell It On the Mountain* (New York: Dell Publishing Co., 1952).

¹³ Andrew M. Greeley, Ascent Into Hell (New York: Warner Books, 1983).

¹⁴ James Baldwin, *The Fire Next Time* (New York: Dial Press, 1963),29-31.

Other autobiographical situations find parallels in *Notes* of A Native Son,¹⁵ and Nobody Knows My Name.¹⁶ There is, as Jocelyn Whitehead Jackson had stated, "the pervasiveness of considerable personal experience in a literary genre that generally is impersonal.¹⁷

Baldwin contends that fear was the principal motive of his own conversion: "I became during my fourteenth year, for the first time in my life afraid—afraid of the evil within men and afraid of the evil without you." "18 "For the wages of sins were visible everywhere, in every urine-splashed hallway, in every clanging ambulance bell, in every scar on the faces of the pimps and the whores, in every helpless, new bom baby being brought into his danger, in every knife and pistol fight on the Avenue 19

Sex race drives the young John Grimes to surrender his sexuality and give up any ambitions that would force confrontation with the White world beyond the Harlem ghetto. Through the storefront church he is freed from guilty feeling about sex, dirt, skin color. He is saved and safe, but isolated from his context. Baldwin proposed this as the historical betrayal of the Black Church, an uneven trade of the power of the Word for the personal loss of sex and the surrender of the social power of one's people. This thesis, as Baldwin articulates it, had proved to be a starter to many an animated discussion in our corridor and other settings long after the course was ended.

Andrew Greely's Ascent Into Hell is one in a series of novels in which the author examines the power and glory, the

¹⁵ James Baldwin, *Notes of a Native Son* (Boston; Beacon Press, 1955), 13-23.

¹⁶ James Baldwin, *Nobody Knows My Name* (New York: Dial Press, 1961).

¹⁷ Jocelyn Whitehead Jackson, "The Problem of Identity" in *Selected Early Essays of James Baldwin, The Journal of the ITC* VI:1 (Fall 1978): 1-15.

¹⁸ Baldwin, "The Fire Next Time," 30.

¹⁹ Ibid., 34.

tragedy and frustration, of the priest's role in contemporary life. *Ascent Into Hell* deals specifically with the agony of choice, "the story of why one man became a priest and why he left the active priesthood."

Greeley is careful to advise his readers not to assume that "because Hugh Donlon (the novel's central character) is a priest and I am a priest that his voice is my voice. Only Maria speaks for me. Moreover, like God, I refuse to assume responsibility for the moral behavior of my characters."²⁰

Vocation to priesthood seems to have been a manipulated experience for Hugh Donlon. Like John Grimes in Baldwin's work, the pressure of others' belief that he would be a preacher when he grew up led to self-affirmation of that belief in his situation and that of Hugh Donion, Greeley's character. In Baldwin's book, it is the young John Grimes who bargains with God. In Greeley, it is Thomas Donlon who does the bargaining, pledging his son Hugh to the priesthood on his wife's safe delivery in the birth of their son Hugh.

Hugh eventual intention to commit to the priesthood is made difficult by the introduction of the beautiful and sensuous Maria Manfredy. They meet one summer during his vacation from seminary. Hugh is led to suppress his awakening, live and sexual excitement and returns to seminary. He becomes a priest, but priesthood is not as he expects. The pastor with whom he works is selfish and unconcerned about his congregation. The church hierarchy chooses to ignore this situation. Hugh becomes more and more dissatisfied. This is compounded by his relationship with a nun who is experiencing harsh treatment and for whom, he becomes advocate.

Several things happen to Hugh in quick succession. He abandons his priestly vows out of a sense of obligation to the nun whom he makes pregnant. He then plunges into the secular world at the Chicago Board of Trade. Public and private tragedies force redirection of his life. His mother and Maria, the love of his youth, seeking to reclaim him, create a new experience of salvation. His mother's life may depend on

^{20 &}quot;Ascent," viii.

his choice to return to the priesthood. Maria claims to know God's will for the man she still loves.

"Maria ...I must climb but out of hell...I can't..." No you don't. You can't escape that way. You should stretch up your hands to God." She recaptured his hands." And let Him pull you out." She pulled him back to her. "This way." He wrapped his arms around her.²¹

Greeley offers a "A Personal Afterword:"

My story is only secondarily about one man's struggle with a priestly vocation. Like all religious stories, this tale is primarily a story of God... They are stories of adultery, betraval, incest, family conflict, rivalry, and envy, of treacherous servant and traitorous brothers, of feolish mothers and indulgent fathers, of unjust judges and incredibly softhearted judges, of treasure hunters and crafty merchant, of angry kings and crooked stewards, of impudent workmen and obsessive gardeners, of hardworking housewives and clever investors, of dizzy teen-age girls and angry teen-age boys, of parties, wars and marriages. and death...Stories of God are designed to disconcert, to open us up to the power of God's shocking love and to disclose to us new ways of living in the world with illumination and power that comes from that love.22

Out of his reading of the two novels, one student developed a brief survey questionnaire, designed to examine class members' attitudes and values on sexuality and power. The class agreed to share in the process. The questionnaires were disturbed and completed by everyone; the student drew a score sheet on the blackboard and asked us to report our response. He collated the answers and gave us an interpretation that suggested a profile of the group. We then broke up into triads for further discussion.

Here are some of the questions, attitudes, and values that we examined, as stated in the questionnaire.

- Belief that being in ministry I respond to a divine call.

²¹ Ibid, 356.

²² Ibid. 369-70.

- Description of view of celibacy
- Unscriptural and unnecessary
- Unreasonable human expectation
- Supreme expression of personal commitment to God
- 1. A human impossibility without physical alterations
- 2. How would being unmarried as preacher affect one's sexual life (a related and previous question dealt with whether the respondent currently was sexually active).
- 3. A choice as to how to deal with sexual urges.
- 4. Tension that may exist between love for another human of the opposite sex and love of God.

Someone pointed out that attitudes concerning power, sex, and money were worth extended examination in subsequent seminars. ²³ This happened when Jimmy Swaggart, Jim and Tammy Baker were exiting media attention by their disclosures and confessions. *Go Tell it On The Mountain* and *Ascent to Hell* offered students many opportunities for critical reflection. As the character and experiences of John Grimes and Hugh Donlon were examined, some questions that arose dealt with faith formation; formative figures and contexts in that formation; their influence on conversion and the call of ministry; response to call; to struggle to determine identity and affirm personhood; and strategies for dealing with those struggles.

Spiritual formation has to do with living in the Spirit, being nourished by the Spirit, being attentive to the Spirit, being empowered by the Spirit for ministry. Its goal, as Ronald Chochol describes it, is "to foster the recognition, support, and growth of human persons living in power of the Spirit towards the Father under the Lordship of Jesus Christ in our historical

²³ Richard J. Foster, *The Challenge of the Disciplined Life: Christian Reflections on Money, Sex, & Power* (New York: Harper and Row, 1985). I was subsequently discovered that one of my colleagues was using this text in another class dealing with denominational doctrine and polity. The student who introduced the issues as interconnected was also enrolled in that class.

community of faith through the praxis of faith in culture and society and through reflection on that praxis. Spiritual formation is essential to the whole ecclesial community and not exclusively to the theological academic community. However, for person preparing for full-time, professional ministry, the importance of spiritual formation for the enrichment of the total church cannot be ministered.

The Program on Theological Education (PTE) of the World Council of Churches held a small workshop in Scotland in 1987 "to identity some of the issues related to the contemporary understanding of Spiritual Formation." One of our colleagues. Dr. Jonathan Jackson, participated in meetings here in the USA that led to that workshop. He also spent his sabbatical year, 1988-89, pursing, at depth, this interest in spiritual formation. It is his considered judgment that the invitation and challenge coming out of the report of the PTE workshop is seminal to continuing and strengthening our common life at the ITC and to fulfilling our task in service to the whole Church. The vision in the WCC report that guides our responses is the affirmation that "spiritual formation in most programs in theological education are fostered by a relationship between academic training healthy participation in local church lite."

BIBLIOGRAPHY

- Baldwin, James Go Tell It On the Mountain (New York: Dell Publishing Co., 1952).
- Baldwin, James *Nobody Knows My Name* (New York: Dial Press, 1961).
- Baldwin, James *Notes of a Native Son* (Boston; Beacon Press, 1955).
- Baldwin, James *The Fire Next Time* (New York: Dial Press, 1963).
- Foster, Richard J. The Challenge of the Disciplined Life: Christian Reflections on Money, Sex, & Power (New York: Harper and Row, 1985).
- Greeley, Andrew M. Ascent Into Hell (New York: Warner Books, 1983).
- Hessel, Dieter T. *Social Ministry* (Philadelphia: Westminster Press, 1982).
- Job, Rueben P. and Norman Shawchuck, A Guide to Prayer for Ministers and Other Servants (Nashville: The Upper Room, 1983).
- Chochol, Ronald C. "Spiritual Formation in an Academic Institution, "Spirituality, Ministry, and Field Education: Theological Field Education Key Resources, Vol. V, ed. Donald F. Bessiwenger, Doran C. McCarty, and Lynn Rhodes.
- Michael I.N. Dash is professor emeritus of Ministry and Context at ITC. Besides several articles, he has published such books as Hidden Wholeness: an African American Spirituality for Individuals and Community and African Root: Towards an Afrocentric Christian Witness.
- Interdenominational Theological Center, Report of the Curriculum Revision Task Force, 1983-85, revised. (Atlanta: ITC, 1985), 5.